



## Technical Lead (m/f/d) – Fullstack Developer (React, PHP & MariaDB)

aula is an innovative participation concept that empowers young people to actively engage in shaping their living environment. It shifts the role of young people from being passive observers to active contributors to society. Through an online platform and didactic support, aula fosters democratic practices and skills. Young people, starting at around age 10, learn in practical ways how they can make meaningful changes in their environment through commitment and responsibility.

### Job Description:

**Position:** Technical Lead (part-time 80%)

**Location:** Berlin, remote possible

**Company:** aula gGmbH

### Objectives of this role

- **Architect, develop, test, and deploy new features**, improvements, and upgrades to the aula software system, ensuring scalability, performance, and reliability.
- **Maintain, enhance, and refactor** the existing code base to improve overall software quality, performance, and security.
- **Collaborate** effectively within a distributed team across multiple time zones.

### Responsibilities

- Take ownership of all stages of engineering work, including:
  - Identifying and addressing technical issues.
  - Collaborating with the team to evaluate and select the best solutions.
  - Planning and executing the necessary steps for implementation.
- Lead the technical direction of the team by actively sharing knowledge, mentoring junior developers and guiding the team through design decisions.
- Helping to establish and implement best practices in all engineering processes.
- Contribute to code reviews, testing, and documentation of new features and services.
- Continuously improve team workflows and agile practices.
- Communicate with different stakeholders, including government authorities, school officials and different user groups.



**Required skills and qualification:**

- Experience with Object-Oriented development using PHP 8.2.
- Restful APIs and database engineering (MariaDB).
- Front-end web application development skills: React preferred.
- Experience in app development like React Native.
- German language skills at least at B2 level.

**Benefits:**

- Meaningful work that teaches young people democracy and self-efficacy.
- 4-day working week.
- Remote work is possible.
- Flexible working hours with common core working hours.
- Young team with flat hierarchies. (It's not just a bullet point, we mean it!)
- Annual salary between 75.000 € and 80.000 € (full-time equivalent) depending on experience.

We welcome applicants from all backgrounds, regardless of race, gender, sexual orientation, age, disability, or any other factor.

We encourage you to apply even if you don't meet every single requirement. If you're passionate about what we're building and are excited to contribute, we want to hear from you.

We look forward to receiving your application! Submit your application with a CV, cover letter and earliest start date to [office@aula.de](mailto:office@aula.de) till the 31.12.2024.